

**ADDENDUM # 1
TO THE
2025-2028 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
AFSCME, LOCAL 146, AFL-CIO
IN THE
HEALTH SERVICES UNIT**

This Addendum #1 is to the 2025-2028 Agreement between the County of Sacramento and AFSCME, Local 146 representing the employees in the Health Services Unit.

Effective the first pay period following adoption of the addendum by the Board of Supervisors, the parties agree to the following with respect to the class of Mental Health Worker DC Planner:

Revise Section 12.6 as follows:

**12.6 SACRAMENTO COUNTY MENTAL HEALTH TREATMENT CENTER
RETENTION INCENTIVE**

a. Regular full-time employees, with the exceptions provided in the list below and as described in Section “c” and “d”, assigned to the Sacramento County Mental Health Treatment Center are eligible to receive a differential of 5.0% of the employee’s hourly rate paid biweekly. Regular employees in the following classes shall be eligible to receive 7.5%:

Mental Health Counselor
Senior Mental Health Counselor

b. Regular part-time employees who meet the above requirements shall be entitled to a pro-rata amount of this allowance.

c. Employees in the class of Mental Health Worker, Sr. Mental Health Worker, Mental Health Worker-Licensed and Sr. Mental Health Worker-licensed are ineligible for this differential the first full pay period following the Board of Supervisors’ approval of the 2025-2028 Agreement. At the same time that employees in these classes become ineligible for the differential, these classifications will have their base pay adjusted as follows:

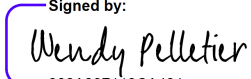
Mental Health Worker +5%
Sr. Mental Health Worker +5%
Mental Health Worker Licensed +7.5%
Sr. Mental Health Worker Licensed +7.5%

d. Employees in the class of Mental Health Worker, DC Planner will have this 5% differential eliminated and rolled into base salary the pay period following approval of this addendum by the Board of Supervisors, and will no longer be eligible for this differential.

Upon approval by the Board of Supervisors, this addendum shall be incorporated into the Agreement.

For AFSCME, Local 146:

Signed by:



Wendy Pelletier,
Business Agent

9/2/2025

Date

For Sacramento County:

DocuSigned by:



Lisette Fong,
Labor Relations Representative

9/2/2025

Date