

**ADDENDUM #3
TO
2022-2027 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY PROBATION ASSOCIATION
COVERING ALL EMPLOYEES IN THE
PROBATION NON-SUPERVISORY UNIT**

This Addendum #3 is to the 2022-2027 Agreement between the County of Sacramento and the Sacramento County Probation Association Covering All Employees in the Probation Non-Supervisory Unit (019).

The parties agree to amend Section 10.8 of the Agreement as follows:

10.8 State Disability Insurance

- a. The County shall maintain State Disability Insurance (SDI), at the employee cost, for employees in classes covered by the Agreement. This section shall not be valid if the membership elects to withdraw from SDI during the term of this Agreement and the State has approved withdrawal from SDI.

Employees who are absent from duty because of illness or injury and have been authorized to use County-paid leave benefits, sick leave, vacation, compensating time off, holidays and holiday-in-lieu time, shall be eligible to integrate the payment of State Disability Insurance benefits with such County-paid leave benefits. Integration of leave benefits will be governed by Personnel Ordinance Section 2.78.792 and corresponding policy. Should the County make changes to either Section 2.78.792 and/or corresponding policy, it will first provide notice and opportunity to bargain under the Meyers Milias Brown Act. Any dispute that results in impasse is subject to Art. XVIII, section 94 of the Sacramento County Charter.

This Addendum shall remain in full force and effect through June 30, 2027.

12/9/25

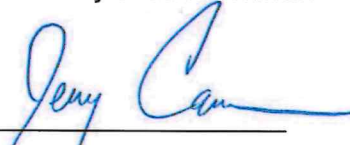
Date

SCPA:



Greg Stuber
President

County of Sacramento:



Jerry Camous
Labor Relations Officer