

**ADDENDUM #3
TO
2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY PROBATION ASSOCIATION
FOR THE
SUPERVISING PROBATION OFFICER UNIT**

The County of Sacramento ("County") and the Sacramento County Probation Association ("Association") make the following agreement amending article 9.5 and 10.8 of the 2022-2027 Agreement Covering All Employees in the Supervising Probation Officer Unit:

The parties agree to amend the 2022-2027 Agreement as follows:

9.5 Parental Leave

Employees shall be eligible for Parental Leave in accordance with County Policy 0837, "Parental Leave". Should the County make changes to policy 0837, it will first provide notice and opportunity to bargain under the Meyers Milias Brown Act.

10.8 State Disability Insurance

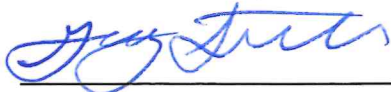
- a. The County shall maintain State Disability Insurance (SDI), at the employee cost, for employees in classes covered by the Agreement. This section shall not be valid if the membership elects to withdraw from SDI during the term of this Agreement and the State has approved withdrawal from SDI.

Employees who are absent from duty because of illness or injury and have been authorized to use County-paid leave benefits, sick leave, vacation, compensating time off, holidays and holiday-in-lieu time, shall be eligible to integrate the payment of State Disability Insurance benefits with such County-paid leave benefits. Integration of leave benefits will be governed by Personnel Ordinance Section 2.78.792 and corresponding policy. Should the County make changes to either Section 2.78.792 and/or corresponding policy, it will first provide notice and opportunity to bargain under the Meyers Milias Brown Act.

This Agreement remains in full force and effect from June 19, 2022, to and including June 30, 2027.

Date: 12/9/25

Sacramento County Probation Association



Greg Stuber, President

Date: 11/13/2025

County of Sacramento



Jerry Camous, Labor Relations Officer