

**LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
REPRESENTING EMPLOYEES IN THE
WELFARE SUPERVISORY UNIT (025)**

The parties agree that employees in the class of Human Services Supervisor who are receiving the 7.5% differential for supervising a Human Services Social Worker Range B as provided for in Section 7.8(a) of the Agreement will have that differential included in the rate of pay for the purpose of step placement upon promotion to the Human Services Supervisor, Masters' Degree class.

DATE:

5/8/2026

For the County:

DocuSigned by:

Karen Farrel

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Karen Farrel

Labor Relations Officer

For the Union:

DocuSigned by:

Mo Kashmiri

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Mo Kashmiri

Field Representative

DocuSigned by:

Robert Shorter

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Robert Shorter

President