

**ADDENDUM #1
TO THE
2025-2028 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO AREA FIRE FIGHTERS, LOCAL 522
COVERING ALL EMPLOYEES IN THE
FIREFIGHTER – AIRCRAFT RESCUE AND FIREFIGHTERS UNIT**

This Addendum #1 is to the 2025-2028 Agreement between the County of Sacramento and the Sacramento Area Fire Fighters, Local 522 covering all employees in the Firefighter – Aircraft Rescue and Firefighters Unit.

Effective the pay period following Board of Supervisors’ approval, the parties agree to establish the salary levels for the Firefighter, SCAF Recruit and the Firefighter, SCAF as shown below:

Class Title	Entry Step/Range	Step 5	Step 6	Step 7	Step 8	Step 9	
Firefighter, SCAF Recruit (40)	5/4706	38.72	40.66	42.69	44.82	47.06	Hourly
		3,097.60	3,252.80	3,415.20	3,585.60	3,764.80	Biweekly
		6,737.25	7,074.83	7,428.08	7,798.67	8,188.42	Monthly
		80,847	84,898	89,137	93,584	98,261	Annually
Firefighter, SCAF (24)	5/3728	30.67	32.20	33.81	35.50	37.28	Hourly
		3,435.04	3,606.40	3,786.72	3,976.00	4,175.36	Biweekly
		7,471.25	7,843.92	8,236.08	8,647.83	9,081.42	Monthly
		89,655	94,127	98,833	103,774	108,977	Annually
Firefighter, SCAF (40)	5/5219	42.93	45.08	47.33	49.70	52.19	Hourly
		3,434.40	3,606.40	3,786.40	3,976.00	4,175.20	Biweekly
		7469.83	7,843.92	8,235.42	8,647.83	9,081.08	Monthly
		89,638	94,127	98,825	103,774	108,973	Annually

This addendum shall remain in full force and effect to and including June 30, 2029.

2/5/2026

DocuSigned by:
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Dan Koontz, Labor Relations Consultant
Mastagni Holstedt, for Local 522

Date
2/5/2026
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Karen Farrel
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Karen Farrel, Labor Relations
Sacramento County