

**LETTER OF UNDERSTANDING BETWEEN  
COUNTY OF SACRAMENTO  
AND  
SACRAMENTO COUNTY MANAGEMENT ASSOCIATION (SCMA)**

During collective bargaining for the 2025-2029 SCMA Memorandum of Understanding (MOU), the County and SCMA agreed to revise Section 9.4 [Bereavement Leave], formerly known as Family Death Leave. During that revision, language from the prior agreement pertaining to Battalion Chiefs assigned to a 24-hour schedule was inadvertently omitted.

This Letter of Understanding memorializes the parties' agreement that a full-time Battalion Chief assigned to a 24-hour schedule, and who have been employed by the County for at least thirty (30) days, will continue to be eligible for up to a maximum of fifty-six (56) hours of bereavement leave pursuant to Section 9.4 [Bereavement Leave].


The parties further agree that language reflecting the additional bereavement leave hours applicable to Battalion Chiefs assigned to a 24-hour schedule will be incorporated into the successor agreement.

5/21/2020

Date

SCMA:

COUNTY:

  
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Jason Jasmine  
Attorney for SCMA

  
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Lisette Fong  
Labor Relations Representative

  
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Kelsey Johnson  
President