


**LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY DEPUTY SHERIFFS' ASSOCIATION
IN THE
NON-SUPERVISORY LAW ENFORCEMENT UNIT**

The Federal Government "shutdown" in 2025 resulted in no CPI report for October 2025. To address the effect on article 7.1 (f) of the agreement between the County of Sacramento and the Sacramento County Deputy Sheriffs' Association, we agree to add the value of 2.83%, the mean between the September and November annual changes, into the missing report for October of 2025. Based on the methodology described to account for the missing October data, the parties agree that the FY 26/27 wage increase will be 2.6%.

It is understood this agreement is non-precedent setting and any future similar circumstances will be dealt with on an independent basis.

4.22.2026
Date

Sacramento County Deputy
Sheriffs' Association



Nate Seger,
President

County of Sacramento



Jerry Camous,
Labor Relations Officer