

**LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY PROBATION ASSOCIATION
FOR THE
PROBATION NON-SUPERVISORY UNIT**

The Federal Government "shutdown" in 2025 resulted in no CPI report for October 2025. To address the effect on article 7.1 (e) of the agreement between the County of Sacramento and the Sacramento County Probation Association, we agree to add the value of 2.83%, the mean between the September and November annual changes, into the missing report for October of 2025. Based on the methodology described to account for the missing October data, the parties agree that the FY 26/27 wage increase will be 2.6%.

It is understood this agreement is non-precedent setting and any future similar circumstances will be dealt with on an independent basis.

4/21/26

Date

Sacramento County Probation
Association



Greg Stuber,
President

County of Sacramento



Jerry Camous,
Labor Relations Officer