

County of Sacramento
Salary Range Table

Salary Exhibit B
Calc at 9th Step

UNREPRESENTED MANAGEMENT
MARCH 22, 2026 - JUNE 27, 2026

Range	Step	Class Code	Class Title	4	5	6	7	8	9
5057	7	27852	Dir of Family Court Section				45.87 3,669.60 7,981.42 95,777	48.16 3,852.80 8,379.83 100,558	50.57 4,045.60 8,799.17 105,590
7020	5	28303	Personnel System Mgr Rng A		57.76 4,620.80 10,050.25 120,603	60.65 4,852.00 10,553.08 126,637	63.68 5,094.40 11,080.33 132,964	66.86 5,348.80 11,633.67 139,604	70.20 5,616.00 12,214.83 146,578
7164	5	29426	Sanitation Dist Planner Scheduler Mgr		58.94 4,715.20 10,255.58 123,067	61.89 4,951.20 10,768.83 129,226	64.98 5,198.40 11,306.50 135,678	68.23 5,458.40 11,872.00 142,464	71.64 5,731.20 12,465.33 149,584
7164	7	29662	Admin Svcs Officer 3 Conf				64.98 5,198.40 11,306.50 135,678	68.23 5,458.40 11,872.00 142,464	71.64 5,731.20 12,465.33 149,584
7244	7	29437	Accounting Mgr Conf				65.70 5,256.00 11,431.83 137,182	68.99 5,519.20 12,004.25 144,051	72.44 5,795.20 12,604.58 151,255
7281	7	27837	Asst Dir Dept Planning Comm Dev				66.04 5,283.20 11,491.00 137,892	69.34 5,547.20 12,065.17 144,782	72.81 5,824.80 12,668.92 152,027
7513	5	27669	Asst Clerk Board of Supervisors		61.81 4,944.80 10,754.92 129,059	64.90 5,192.00 11,292.58 135,511	68.14 5,451.20 11,856.33 142,276	71.55 5,724.00 12,449.67 149,396	75.13 6,010.40 13,072.58 156,871
7523	5	29421	Sanitation Dist PC Systems Supv		61.90 4,952.00 10,770.58 129,247	64.99 5,199.20 11,308.25 135,699	68.24 5,459.20 11,873.75 142,485	71.65 5,732.00 12,467.08 149,605	75.23 6,018.40 13,090.00 157,080
7647	7	29457	Sanitation District Public Affairs Mgr				69.36 5,548.80 12,068.67 144,824	72.83 5,826.40 12,672.42 152,069	76.47 6,117.60 13,305.75 159,669
7701	5	29316	Employee Benefits Supervisor		63.35 5,068.00 11,022.92 132,275	66.52 5,321.60 11,574.50 138,894	69.85 5,588.00 12,153.92 145,847	73.34 5,867.20 12,761.17 153,134	77.01 6,160.80 13,399.75 160,797

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7701	7	28968	Human Resources Manager 1				69.85	73.34	77.01
		27950	Labor Relations Representative				5,588.00	5,867.20	6,160.80
							12,153.92	12,761.17	13,399.75
							145,847	153,134	160,797
7862	7	27694	Chief Dep Ag Comm Sealer Wts & Measures				71.31	74.88	78.62
							5,704.80	5,990.40	6,289.60
							12,407.92	13,029.08	13,679.92
							148,895	156,349	164,159
7964	5	28304	Personnel System Mgr Rng B	65.52	68.80		72.24	75.85	79.64
				5,241.60	5,504.00		5,779.20	6,068.00	6,371.20
				11,400.50	11,971.17		12,569.75	13,197.92	13,857.33
				136,806	143,654		150,837	158,375	166,288
7964	7	29474	CEO Management Analyst 2				72.24	75.85	79.64
		28971	Personnel Services Manager				5,779.20	6,068.00	6,371.20
		29439	Sr Accounting Mgr Conf				12,569.75	13,197.92	13,857.33
		29693	Training and Development Manager Conf				150,837	158,375	166,288
8140	7	29583	Asst Director Animal Care Services				73.83	77.52	81.40
							5,906.40	6,201.60	6,512.00
							12,846.42	13,488.50	14,163.58
							154,157	161,862	169,963
8207	7	28571	Sanitation District Maint & Ops AsstSupt				74.44	78.16	82.07
							5,955.20	6,252.80	6,565.60
							12,952.58	13,599.83	14,280.17
							155,431	163,198	171,362
8318	5	27753	Asst Coroner	68.44	71.86		75.45	79.22	83.18
				5,475.20	5,748.80		6,036.00	6,337.60	6,654.40
				11,908.58	12,503.67		13,128.33	13,784.25	14,473.33
				142,903	150,044		157,540	165,411	173,680
8458	7	27666	Employee Benefits Mgr				76.71	80.55	84.58
		27788	Equal Employment Opportunity Officer				6,136.80	6,444.00	6,766.40
		27943	Executive Officer Civil Svc Commission				13,347.50	14,015.67	14,716.92
		28969	Human Resources Manager 2				160,170	168,188	176,603
		27949	Labor Relations Officer						
8572	7	29298	Deputy Clerk/Recorder				77.75	81.64	85.72
							6,220.00	6,531.20	6,857.60
							13,528.50	14,205.33	14,915.25
							162,342	170,464	178,983
8600	7	27835	Dep Director Regional Parks				78.00	81.90	86.00
							6,240.00	6,552.00	6,880.00
							13,572.00	14,250.58	14,964.00
							162,864	171,007	179,568

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8636	7	28355	Asst Registrar of Voters				78.33 6,266.40 13,629.42 163,553	82.25 6,580.00 14,311.50 171,738	86.36 6,908.80 15,026.67 180,320
8686	7	28954	Environmental Program Manager 2				78.78 6,302.40 13,707.75 164,493	82.72 6,617.60 14,393.25 172,719	86.86 6,948.80 15,113.67 181,364
8779	7	28915 29216	Asst Director Revenue Recovery Chief Consolidated Util Billing&Svc Div				79.63 6,370.40 13,855.58 166,267	83.61 6,688.80 14,548.17 174,578	87.79 7,023.20 15,275.50 183,306
8990	7	29412	Dir of Sanitation Dist Communications				81.54 6,523.20 14,188.00 170,256	85.62 6,849.60 14,897.92 178,775	89.90 7,192.00 15,642.58 187,711
9029	7	28570	Sanitation District Maint & Ops Supt				81.90 6,552.00 14,250.58 171,007	85.99 6,879.20 14,962.25 179,547	90.29 7,223.20 15,710.50 188,526
9090	7	29544	Chief of Emergency Services				82.45 6,596.00 14,346.33 172,156	86.57 6,925.60 15,063.17 180,758	90.90 7,272.00 15,816.58 189,799
9167	7	29475	CEO Management Analyst 3				83.14 6,651.20 14,466.33 173,596	87.30 6,984.00 15,190.17 182,282	91.67 7,333.60 15,950.58 191,407
9219	7	29700	LAFCo Executive Officer				83.62 6,689.60 14,549.92 174,599	87.80 7,024.00 15,277.17 183,326	92.19 7,375.20 16,041.08 192,493
9280	7	28977	Chief Correctional Health Services				84.17 6,733.60 14,645.58 175,747	88.38 7,070.40 15,378.08 184,537	92.80 7,424.00 16,147.17 193,766
9306	7	28970 28332 28556	Human Resources Manager 3 Risk Manager Workers Compensation Mgr				84.41 6,752.80 14,687.33 176,248	88.63 7,090.40 15,421.58 185,059	93.06 7,444.80 16,192.42 194,309

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Range	Step	Class Code	Class Title	4	5	6	7	8	9
9983	7	27833	Dep Director General Services				90.55 7,244.00 15,755.67 189,068	95.08 7,606.40 16,543.92 198,527	99.83 7,986.40 17,370.42 208,445
10097	7	29198	County Debt Officer				91.58 7,326.40 15,934.92 191,219	96.16 7,692.80 16,731.83 200,782	100.97 8,077.60 17,568.75 210,825
10102	7	28899	Dep Dir Airport Marketing & Pub Rels				91.63	96.21	101.02
		29651	Dep Director Airport Commercial Dev				7,330.40	7,696.80	8,081.60
		27829	Dep Director Airport Finance and Admin				15,943.58	16,740.50	17,577.50
		27830	Dep Director Airport Ops and Maint				191,323	200,886	210,930
		27831	Dep Director Airport Planning and Dev						
		27832	Dep Director Airport Special Projects						
10239	5	29282	County Hearing Officer	84.24 6,739.20 14,657.75 175,893	88.45 7,076.00 15,390.33 184,684	92.87 7,429.60 16,159.42 193,913	97.51 7,800.80 16,966.75 203,601	102.39 8,191.20 17,815.83 213,790	
10272	7	29171	County Budget Officer				93.17	97.83	102.72
		29415	Executive Dir First Five Sac Comm				7,453.60 16,211.58 194,539	7,826.40 17,022.42 204,269	8,217.60 17,873.25 214,479
10400	7	27752	Coroner				94.33 7,546.40 16,413.42 196,961	99.05 7,924.00 17,234.67 206,816	104.00 8,320.00 18,096.00 217,152
10473	5	29090	Asst Retirement Admin-Operations Rng A	86.16 6,892.80 14,991.83 179,902	90.47 7,237.60 15,741.75 188,901	94.99 7,599.20 16,528.25 198,339	99.74 7,979.20 17,354.75 208,257	104.73 8,378.40 18,223.00 218,676	
10498	7	27551	Agricultural Comm Dir Wts and Measures				95.22 7,617.60 16,568.25 198,819	99.98 7,998.40 17,396.50 208,758	104.98 8,398.40 18,266.50 219,198
10572	7	28928	Chief Code Enforcement Division				95.90	100.69	105.72
		27702	Chief Construction Mgmt & Inspection Div				7,672.00	8,055.20	8,457.60
		29021	Chief Development & Surveyor Svcs Div				16,686.58	17,520.08	18,395.25
		27697	Chief Division of Solid Waste				200,239	210,241	220,743
		27699	Chief Transportation Div - O & M						

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		28948	Chief Transportation Division--Engr&Plan						
10588	7	29152	Dir of Neighborhood Services				96.04	100.84	105.88
		29143	Dir of Special Projects			7,683.20	8,067.20	8,470.40	
						16,711.00	17,546.17	18,423.08	
						200,532	210,554	221,077	
10605	7	29641	Dep Director Finance				96.19	101.00	106.05
						7,695.20	8,080.00	8,484.00	
						16,737.08	17,574.00	18,452.67	
						200,845	210,888	221,432	
10707	7	29238	Chief Labor Negotiator				97.11	101.97	107.07
		28241	Personnel Services Division Chief			7,768.80	8,157.60	8,565.60	
						16,897.17	17,742.75	18,630.17	
						202,766	212,913	223,562	
10712	7	27668	Clerk Board of Supervisors				97.16	102.02	107.12
		29205	County Clerk/Recorder			7,772.80	8,161.60	8,569.60	
		28356	Registrar of Voters			16,905.83	17,751.50	18,638.92	
						202,870	213,018	223,667	
10836	7	27704	Chief Division of Water Resources				98.29	103.20	108.36
		28979	Treatment Plant Operations & Maint Mgr 2			7,863.20	8,256.00	8,668.80	
						17,102.50	17,956.83	18,854.67	
						205,230	215,482	226,256	
10842	7	29491	Dep Director Sac Reg Co San Dist Ops				98.34	103.26	108.42
						7,867.20	8,260.80	8,673.60	
						17,111.17	17,967.25	18,865.08	
						205,334	215,607	226,381	
10987	7	27808	Dir of Animal Care Services				99.66	104.64	109.87
						7,972.80	8,371.20	8,789.60	
						17,340.83	18,207.33	19,117.42	
						208,090	218,488	229,409	
11050	7	29321	Assistant Chief Information Officer				100.23	105.24	110.50
						8,018.40	8,419.20	8,840.00	
						17,440.00	18,311.75	19,227.00	
						209,280	219,741	230,724	
11097	7	27841	Dir of Economic Development				100.66	105.69	110.97
		29481	Economic Dev and Marketing Director			8,052.80	8,455.20	8,877.60	
		29482	Planning Director Planning Services Div			17,514.83	18,390.08	19,308.75	
						210,178	220,681	231,705	

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11134	7	27834	Dep Director Human Services				100.99 8,079.20 17,572.25 210,867	106.04 8,483.20 18,451.00 221,412	111.34 8,907.20 19,373.17 232,478
11341	7	28946 28173 27703 29559	Chief Collection Systems Division Chief Sacto Reg County Sanitation Dist Chief Water Quality P & P Division Dir of Labor Relations				102.87 8,229.60 17,899.42 214,793	108.01 8,640.80 18,793.75 225,525	113.41 9,072.80 19,733.33 236,800
11509	7	27842	Dir of Environmental Management				104.39 8,351.20 18,163.83 217,966	109.61 8,768.80 19,072.17 228,866	115.09 9,207.20 20,025.67 240,308
11612	7	29313	Airport Chief Administrative Officer				105.32 8,425.60 18,325.67 219,908	110.59 8,847.20 19,242.67 230,912	116.12 9,289.60 20,204.92 242,459
11626	7	27836 29224	Dir of District Engineering Dir of Facility Plan Arch & Real Estate				105.45 8,436.00 18,348.33 220,180	110.72 8,857.60 19,265.25 231,183	116.26 9,300.80 20,229.25 242,751
11835	7	27764	Asst Chief Probation Officer				107.34 8,587.20 18,677.17 224,126	112.71 9,016.80 19,611.50 235,338	118.35 9,468.00 20,592.92 247,115
11869	5	29448	Asst Retirement Admin-Investment Rng A	97.65 7,812.00 16,991.08 203,893	102.53 8,202.40 17,840.25 214,083	107.66 8,612.80 18,732.83 224,794	113.04 9,043.20 19,669.00 236,028	118.69 9,495.20 20,652.08 247,825	
12088	5	29215	Retirement General Counsel Rng A	99.45 7,956.00 17,304.33 207,652	104.42 8,353.60 18,169.08 218,029	109.64 8,771.20 19,077.33 228,928	115.12 9,209.60 20,030.92 240,371	120.88 9,670.40 21,033.08 252,397	
12114	7	29670	Dir of Homeless Svcs & Housing				109.88 8,790.40 19,119.08 229,429	115.37 9,229.60 20,074.42 240,893	121.14 9,691.20 21,078.33 252,940
12139	7	27881	Dir of Parks and Recreation				110.10 8,808.00 19,157.42 229,889	115.61 9,248.80 20,116.17 241,394	121.39 9,711.20 21,121.83 253,462

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12224	7	29697	Asst Director of Airports				110.88 8,870.40 19,293.08 231,517	116.42 9,313.60 20,257.08 243,085	122.24 9,779.20 21,269.75 255,237
12293	7	27863	Behavioral Health Director				111.50 8,920.00 19,401.00 232,812	117.08 9,366.40 20,371.92 244,463	122.93 9,834.40 21,389.83 256,678
12463	7	29410	Dir of Policy and Planning				113.05	118.70	124.63
		29409	Dir of Sac Area Sewer District Ops				9,044.00	9,496.00	9,970.40
		29414	Dir of Sac Reg Co Sanitation Dist Ops				19,670.67 236,048	20,653.83 247,846	21,685.58 260,227
12622	7	29447	Dir of Community Development				114.49 9,159.20 19,921.25 239,055	120.21 9,616.80 20,916.50 250,998	126.22 10097.60 21,962.25 263,547
12951	7	27853	Dir of General Services				117.47 9,397.60 20,439.75 245,277	123.34 9,867.20 21,461.17 257,534	129.51 10360.80 22,534.75 270,417
13035	7	29309	Dep Agency Administrator--ISA				118.23 9,458.40 20,572.00 246,864	124.14 9,931.20 21,600.33 259,204	130.35 10428.00 22,680.92 272,171
13040	5	29597	Asst Retirement Admin-Benefits Rng B	107.29	112.65		118.28	124.19	130.40
		29598	Asst Retirement Admin-Enterprise Rng B	8,583.20 18,668.50 224,022	9,012.00 19,601.08 235,213		9,462.40 20,580.75 246,969	9,935.20 21,609.08 259,309	10432.00 22,689.58 272,275
13105	5	28365	Sheriff Chief Deputy	107.82 8,625.60 18,760.67 225,128	113.21 9,056.80 19,698.50 236,382		118.87 9,509.60 20,683.42 248,201	124.81 9,984.80 21,716.92 260,603	131.05 10484.00 22,802.67 273,632
13130	9	28947	Dir of Multi-Agency Collaboration						131.30 10504.00 22,846.17 274,154
13234	7	27851	Dir of Finance				120.04 9,603.20 20,887.00 250,644	126.04 10,083.20 21,931.00 263,172	132.34 10587.20 23,027.17 276,326

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13362	7	28985	Dir of Child Support Services				121.20 9,696.00 21,088.83 253,066	127.26 10,180.80 22,143.25 265,719	133.62 10689.60 23,249.92 278,999
13455	5	27658	Chief Asst Public Defender	110.70 8,856.00 19,261.83 231,142	116.23 9,298.40 20,224.00 242,688	122.04 9,763.20 21,235.00 254,820	128.14 10,251.20 22,296.33 267,556	134.55 10764.00 23,411.67 280,940	
13534	7	28904 28941 28903	Dir of Transportation Dir of Waste Management & Recycling Dir of Water Resources			122.76 9,820.80 21,360.25 256,323	128.90 10,312.00 22,428.58 269,143	135.34 10827.20 23,549.17 282,590	
13536	7	27691	Dep Agency Administrator			122.77 9,821.60 21,362.00 256,344	128.91 10,312.80 22,430.33 269,164	135.36 10828.80 23,552.67 282,632	
13648	5	27736	Chief Investment Officer Retirement RngA	112.29 8,983.20 19,538.50 234,462	117.90 9,432.00 20,514.58 246,175	123.79 9,903.20 21,539.50 258,474	129.98 10,398.40 22,616.50 271,398	136.48 10918.40 23,747.50 284,970	
13662	7	27892 29225	Chief Information Officer Dir of Personnel Services			123.91 9,912.80 21,560.33 258,724	130.11 10,408.80 22,639.17 271,670	136.62 10929.60 23,771.92 285,263	
13729	7	27673	Asst County Counsel			124.52 9,961.60 21,666.50 259,998	130.75 10,460.00 22,750.50 273,006	137.29 10983.20 23,888.50 286,662	
13926	5	29600	Asst Retirement Admin-Operations Rng B	114.57 9,165.60 19,935.17 239,222	120.30 9,624.00 20,932.17 251,186	126.31 10,104.80 21,977.92 263,735	132.63 10,610.40 23,077.58 276,931	139.26 11140.80 24,231.25 290,775	
13980	9	28884	Asst Sheriff					139.80 11184.00 24,325.17 291,902	
14197	7	27763	County Probation Officer			128.77 10,301.60 22,406.00 268,872	135.21 10,816.80 23,526.50 282,318	141.97 11357.60 24,702.75 296,433	

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14199	7	29209	Dep Agency Administrator--CSA				128.79 10,303.20 22,409.50 268,914	135.23 10,818.40 23,530.00 282,360	141.99 11359.20 24,706.25 296,475
14215	7	28912	Administrator Sanitation Districts Agenc				128.93 10,314.40 22,433.83 269,206	135.38 10,830.40 23,556.08 282,673	142.15 11372.00 24,734.08 296,809
		29586	Dir of Child Family and Adult Services						
		28033	Dir of Health Services						
		27857	Dir of Human Assistance						
14316	7	28575	Chief Fiscal Officer				129.85 10,388.00 22,593.92 271,127	136.34 10,907.20 23,723.17 284,678	143.16 11452.80 24,909.83 298,918
14470	9	28538	Undersheriff						144.70 11576.00 25,177.83 302,134
15065	7	28293	Chief Deputy County Executive B				136.65 10,932.00 23,777.08 285,325	143.48 11,478.40 24,965.50 299,586	150.65 12052.00 26,213.08 314,557
15356	7	27811	Dir of Airports				139.29 11,143.20 24,236.50 290,838	146.25 11,700.00 25,447.50 305,370	153.56 12284.80 26,719.42 320,633
15390	7	28240	Public Defender				139.59 11,167.20 24,288.67 291,464	146.57 11,725.60 25,503.17 306,038	153.90 12312.00 26,778.58 321,343
15434	5	27685	Chief Dep District Attorney	126.97 10,157.60 22,092.75 265,113	133.32 10,665.60 23,197.67 278,372	139.99 11,199.20 24,358.25 292,299	146.99 11,759.20 25,576.25 306,915	154.34 12347.20 26,855.17 322,262	
15637	5	29599	Asst Retirement Admin-Investment Rng B	128.65 10,292.00 22,385.08 268,621	135.08 10,806.40 23,503.92 282,047	141.83 11,346.40 24,678.42 296,141	148.92 11,913.60 25,912.08 310,945	156.37 12509.60 27,208.42 326,501	
15778	5	29596	Retirement General Counsel Rng B	129.81 10,384.80 22,586.92 271,043	136.30 10,904.00 23,716.17 284,594	143.11 11,448.80 24,901.17 298,814	150.27 12,021.60 26,147.00 313,764	157.78 12622.40 27,453.75 329,445	

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Salary Range Table

Salary Exhibit B
Calc at 9th Step

UNREPRESENTED MANAGEMENT
MARCH 22, 2026 - JUNE 27, 2026

Range	Step	Class Code	Class Title	4	5	6	7	8	9
16118	7	29464	Deputy County Executive				146.19 11,695.20 25,437.08 305,245	153.50 12,280.00 26,709.00 320,508	161.18 12894.40 28,045.33 336,544
16290	4	28318	Retirement Administrator	127.63 10,210.40 22,207.58 266,491	134.01 10,720.80 23,317.75 279,813	140.71 11,256.80 24,483.50 293,802	147.75 11,820.00 25,708.50 308,502	155.14 12,411.20 26,994.33 323,932	162.90 13032.00 28,344.58 340,135
16372	5	28140	Medical Director		134.70 10,776.00 23,437.83 281,254	141.43 11,314.40 24,608.83 295,306	148.50 11,880.00 25,839.00 310,068	155.92 12,473.60 27,130.08 325,561	163.72 13097.60 28,487.25 341,847
16372	7	27720	County Health Officer				148.50 11,880.00 25,839.00 310,068	155.92 12,473.60 27,130.08 325,561	163.72 13097.60 28,487.25 341,847
17852	7	27670	County Counsel				157.97 12,637.60 27,486.75 329,841	165.87 13,269.60 28,861.42 346,337	174.16 13,932.80 30,303.83 363,646
17983	5	29595	Chief Investment Officer Retirement RngB		147.94 11,835.20 25,741.58 308,899	155.34 12,427.20 27,029.17 324,350	163.11 13,048.80 28,381.17 340,574	171.27 13,701.60 29,801.00 357,612	179.83 14386.40 31,290.42 375,485
18527	7	29153	Asst County Executive Officer				168.05 13,444.00 29,240.67 350,888	176.45 14,116.00 30,702.33 368,428	185.27 14821.60 32,237.00 386,844
20465	6	29678	Medical Director D/CF			176.78 14,142.40 30,759.75 369,117	185.62 14,849.60 32,297.92 387,575	194.90 15,592.00 33,912.58 406,951	204.65 16372.00 35,609.08 427,309
21319	7	27705	County Executive				193.37 15,469.60 33,646.42 403,757	203.04 16,243.20 35,329.00 423,948	213.19 17055.20 37,095.08 445,141