

COUNTY OF SACRAMENTO
TO
SEIU, LOCAL 1021
WELFARE SUPERVISORY UNIT

Passed to Union
on 3/28/19
@ 1:19pm

PROPOSAL #11
March 28, 2019

Revise Section 13.5 as follows:

13.5 OUT-OF-CLASS ASSIGNMENTS

a. A supervisor ~~An employee~~ assigned in writing by the appointing authority, for more than two (2) consecutive days, to perform the duties of a higher class, shall receive a five percent (5%) pay differential ~~be paid the step of the salary range in the higher class which would apply if he/she had been promoted to the higher class.~~ Such payment shall begin the first day of assignment and shall not exceed five months and twenty-nine days.

b. Subsection a. above may be waived in writing with the agreement of both the employee and the department.

c. Selection of the acting program manager by the appointing authority shall be on a rotational basis for each new absence of the program manager per Subsection a.

d. If there are no such candidates who are willing to serve as acting program manager, the departments may assign any other qualified employee.

e. This section is only intended to address assignment of employees listed in Section 1.1(a) to out-of-class assignments, and nothing in this section shall prevent the appointing authority from assigning employees not listed in Section 1.1(a) to an out-of-class assignment.

Date _____

Chris Bolshazy
Chief Negotiator
Welfare Supervisory Unit

Adrian Johnson
Chief Negotiator
County of Sacramento