

COUNTY OF SACRAMENTO  
TO  
SEIU, LOCAL 1021  
WELFARE SUPERVISORY UNIT

Passed to Union  
@ 1:42  
on 5/2/19

COUNTER-PROPOSAL TO SEIU'S #6  
MAY 2, 2019

Revise Section 13.1 as follows:

**13.1 ANNOUNCEMENT OF OPENINGS**

a. The department will announce supervisory line openings (if they are to be filled) as they occur through the method of the department's announcement bulletin. The announcement bulletin will identify the class involved, the work location and the deadline for receipt of applications. Supervisors interested in applying for such openings shall have the right, within the deadline, to submit an application to the Human Services Program Manager who has the opening. The seven **five (5)** most senior supervisors in that class submitting an application shall have an interview and be given consideration for the vacant position.

b. If five (5) or more supervisors bid for an opening announced for their class, selection shall be made from among the five (5) most senior supervisors.

c. Upon request, within thirty (30) calendar days of the announcement of a vacancy, the Union shall have the right to review intra-departmental transfer requests submitted during the applicable five (5) working day filing period for any announced positions.

d. In addition to applying to permanent positions, this procedure will apply to temporary positions authorized by personnel requisition for ninety (90) days or more. If the position is temporary, the announcement bulletin will so indicate, and will state the expected duration of the position.

e. The departments agree, upon the request of the Union, to provide the Union in ~~January~~ **April** of each year with an annual seniority roster for the purpose of effectuating the provisions of Article XIII of this Agreement.

Date \_\_\_\_\_

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Chris Bolshazy  
Chief Negotiator  
Welfare Supervisory Unit

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Adrian Johnson  
Chief Negotiator  
County of Sacramento