

Time: _____

Date: _____

**SEIU Local 1021
Welfare Supervisory Unit
To
Sacramento County**

Union makes the following proposal regarding Section 13.1 Announcement of openings and creates new Section, 13.2 Release Due To Selection To Another Position

13.1.1 ANNOUNCEMENT OF OPENINGS-SUPERVISORS

- a. The department will announce ~~supervisory line~~ openings (if they are to be filled) as they occur through the method of the department's announcement bulletin. **A vacancy opening** is defined as a position that has been vacated due to resignations, retirement, termination, promotion, demotion, inter/intra-class transfer or death, or where a new position has been created in the County Salary Ordinance.
- b. The announcement bulletin will identify the class involved, the work location and the deadline for receipt of applications. Supervisors **Employees** interested in applying for such **vacancies openings** shall have the right, within the deadline, to submit an application to the Human Services Program Manager who has the opening. **The seven most senior supervisors in that class submitting an application shall have an interview and be given consideration for the vacant open position.**
- c. If **five (5) three (3)** or more supervisors **employees** bid for an vacancy opening announced for their class, selection shall be made from among the **five (5) three (3)** most senior supervisors **applicants**.
- d. Upon request, within thirty (30) calendar days of the announcement of an **vacancy opening**, the Union shall have the right to review intra-departmental transfer requests submitted during the applicable five (5) working day filing period for any announced positions.
- e. In addition to applying to permanent positions, this procedure will apply to temporary positions authorized by personnel requisition for ninety (90) days or more. If the position is temporary, the announcement bulletin will so indicate, and will state the expected duration of the position.
- f. The departments agree, upon the request of the Union, to provide the Union in January of each year with an annual seniority roster for the- purpose of effectuating the provisions of Article XIII of this Agreement.

The Union reserves the right to add to, amend, delete from or otherwise alter, amend or modify in whole or in part its proposals during the course of negotiations at any time for any reason.

13.1.2 Release Due To Selection To Another Position

The County shall release any Bargaining Unit Member who has been selected for an announced position within two (2) pay-periods of the offering by the department and acceptance of the position by the employee.

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