ADDENDUM #1 TO THE 2022-25 AGREEMENT BETWEEN COUNTY OF SACRAMENTO AND

TEAMSTERS, LOCAL 150 REPRESENTING THE GENERAL SUPERVISORY UNIT (001)

This Addendum #1 is to the 2022-25 Agreement between the County of Sacramento and the Teamsters, Local 150 representing the General Supervisory Unit (001).

Effective the first pay period following adoption of the addendum by the Board of Supervisors, the parties agree to add the new classifications of Carpenter Supervisor, Painter Supervisor, Plumber Supervisor, Electrician Supervisor, and Facilities Trades Operations Supervisor to Exhibit B of the Agreement:

Class Title	Entry Step/ Range	Step 5	Step 6	Step 7	Step 8	Step 9	
Carpenter	5/4790	39.41	41.38	43.45	45.62	47.90	Hourly
Supervisor		3152.80	3310.40	3476.00	3649.60	3832.00	Bi-Weekly
		6857.33	7200.12	7560.33	7937.92	8334.58	Monthly
		82,288	86,401	90,724	95,255	100,015	Annually
Painter	5/4790	39.41	41.38	43.45	45.62	47.90	Hourly
Supervisor		3152.80	3310.40	3476.00	3649.60	3832.00	Bi-Weekly
		6857.33	7200.12	7560.33	7937.92	8334.58	Monthly
		82,288	86,401	90,724	95,255	100,015	Annually
Plumber	5/5719	47.06	49.41	51.88	54.47	57.19	Hourly
Supervisor		3764.80	3952.80	4150.40	4357.60	4575.20	Bi-Weekly
		8188.42	8597.33	9027.08	9477.75	9951.08	Monthly
		98,261	103,168	108,325	113,733	119,413	Annually
Electrician	5/5719	47.06	49.41	51.88	54.47	57.19	Hourly
Supervisor		3764.80	3952.80	4150.40	4357.60	4575.20	Bi-Weekly
		8188.42	8597.33	9027.08	9477.75	9951.08	Monthly
		98,261	103,168	108,325	113,733	119,413	Annually
Facilities	5/6291	51.75	54.34	57.06	59.91	62.91	Hourly
Trades		4140.00	4347.20	4564.80	4792.80	5032.80	Bi-Weekly
Operations		9004.50	9455.17	9928.42	10424.33	10946.33	Monthly
Supervisor		108,054	113,462	119,141	125,092	131,356	Annually

Step placement for incumbents granted status by the Civil Service Commission as part of the Building Trades class study shall be made in accordance with Personnel Ordinance Section 2.78.475 Salary—Granted Status. However, to ensure no loss of salary, the calculation for step

placement to the new class will be made based on the current salary plus letter assignment differential currently being received.

In addition, the following sections of the Agreement will be revised as shown to include the new classes:

11.3 DIFFERENTIAL FOR WORK AT CERTAIN FACILITIES

As soon as administratively possible, following ratification and Board approval, employees in the class of Senior Stationary Engineer, Supervising Plumber, Supervising Carpenter, Supervising Electrician, Supervising Painter, and Facility Trades Operations Supervisor assigned to work at the Sacramento County Main Jail, Rio Cosumnes Correctional Center, Mental Health Treatment Center, or Juvenile Hall shall be paid a five percent (5%) differential for all hours worked in the above facilities. Such assignment shall be made in writing.

11.21 WASTEWATER INCENTIVE PAY (CALIFORNIA WATER ENVIRONMENT ASSOCIATION)

- b. California Water Environment Association (CWEA), Plant Maintenance Series:
 - (4) Plant Maintenance Grade IV Certificate: 4% differential to an employee in the class of Water Quality Control Systems Supervisor <u>or Supervising Electrician</u> who obtains this certificate.

This addendum shall be incorporated into the 2022-25 Agreement.

	Date	
Building Trades:	County:	
Alan Daurie Chief Negotiator	Karen Farrel Labor Relations F	 Representative