

**LETTER OF UNDERSTANDING  
BETWEEN  
SACRAMENTO COUNTY  
AND  
UNITED PUBLIC EMPLOYEES  
REPRESENTING EMPLOYEES IN THE OFFICE-TECHNICAL UNIT**

The County and UPE Office-Technical Unit (005) shall meet and confer within thirty (30) days if any members are deemed an "essential worker" during an emergency to discuss impacts. This LOU has no bearing on Title I, Section 3100 of the California Government Code (Disaster Workers). This LOU shall sunset with the expiration of the 2022-2025 Memorandum of Understanding.

*Adriano A. [Signature]*  
5/4/22 @ 4:46pm  
*[Signature]*