

**ADDENDUM #1
TO THE
2018-2021 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
UNITED PUBLIC EMPLOYEES
IN THE
WELFARE NON-SUPERVISORY UNIT**

This Addendum #1 is to the 2018-2021 Agreement between the County of Sacramento and the United Public Employees, covering all employees in the Welfare Non-Supervisory Unit.

- I. Effective the pay period following Board approval, the parties agree to the salary for the classes of Human Services Specialist Level I, Human Services Specialist Level II, and Human Services Quality and Review Specialist as follows:

Class Title	Entry Step/Range	Step 5	Step 6	Step 7	Step 8	Step 9	
Human Services Specialist Level I	5/2718	22.37	23.49	24.66	25.89	27.18	Hourly
		1,789.60	1,879.20	1,972.80	2,071.20	2,174.40	Biweekly
		3,892.42	4,087.25	4,290.83	4,504.83	4,729.33	Monthly
		46,709	49,047	51,490	54,058	56,752	Annually
Human Services Specialist Level II	5/3070	25.26	26.52	27.85	29.24	30.70	Hourly
		2,020.80	2,121.60	2,228.00	2,339.20	2,456.00	Biweekly
		4,395.25	4,614.50	4,845.92	5,087.75	5,341.83	Monthly
		52,743	55,374	58,151	61,053	64,102	Annually
Human Services Quality and Review Specialist	5/3224	26.52	27.85	29.24	30.70	32.24	Hourly
		2,121.60	2,228.00	2,339.20	2456.00	2579.20	Biweekly
		4,614.50	4,845.92	5,087.75	5,341.83	5610	Monthly
		55,374	58,151	61,053	64,102	67,317	Annually

- II. The step placement for current employees in the Eligibility Specialist class with permanent status shall be the lowest step in the Human Services Specialist Level II class which provides an increase of at least 5.0% in accordance with Section 7.3(e) and (k) of the labor agreement.
- III. The step placement for current employees in the Eligibility Specialist class without permanent status shall be Step 5 of the Human Services Specialist Level II class. Merit increase dates shall reset in accordance with Section 7.4(d) of the labor agreement. Employees' current probationary period shall remain status quo.
- IV. The step placement for current employees in the Human Services Specialist class with or without permanent status shall be the same step in the Human Services

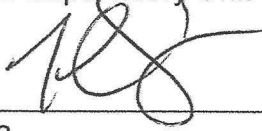
Specialist Level II class in accordance with Section 7.3(f) and (k) of the labor agreement.

- V. Employees in the Senior Eligibility Specialist class shall remain in their current step in the retitled Human Services Quality and Review Specialist class. The salary relationship between the Senior Eligibility Specialist and Human Services Specialist shall be broken and struck from Section 7.2(c) of the labor agreement.

This addendum shall remain in full force and effect to and including June 30, 2021.

12/26/19
Date

United Public Employees
Welfare Non-Supervisory Unit



Ted Somera,
Executive Director

County of Sacramento



Dennis Batchelder,
Interim Director of Labor Relations