

**ADDENDUM # 1
TO THE
2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
STATIONARY ENGINEERS, LOCAL 39
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO
IN THE
WATER QUALITY/STATIONARY ENGINEERING UNIT**

Revise Section 9.1:

**ARTICLE 9
HOLIDAYS**

9.1 HOLIDAYS

a. All regular employees shall be entitled to such holidays with pay as enumerated herein. All holidays proclaimed by the Governor, other than Thanksgiving Day, shall not be deemed County holidays unless affirmatively made so by resolution of the Board of Supervisors.

- (1) Such holidays as of December 2022, are January 1, the third Monday in January, February 12, the third Monday in February, March 31, the last Monday in May, June 19, July 4, the first Monday in September, the second Monday in October, November 11, Thanksgiving Day, the day after Thanksgiving, December 25, and every day on which an election is held throughout the State. Effective January 10, 1993, the aforementioned elections will be eliminated as holidays.
- (2) When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Sunday, regular employees who work in a unit for which the normal work schedule does not include Saturday and Sunday shall be entitled to the Monday following as a holiday with pay.
- (3) When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Saturday, regular employees who work in a unit for which the normal work schedule does not include Saturday and Sunday shall be entitled to the preceding Friday as a holiday with pay.

It is the intent of the parties that County employees shall take off from work the Fridays enumerated herein except where the appointing authority requires otherwise.

b. Regular employees whose weekly two (2) days off are other than Saturday and Sunday shall be treated in the following manner.

- (1) If a holiday falls on such employees' day off, such employees shall be granted eight (8) hours compensating time off.
- (2) If such employees are required to work on a holiday, such employees shall receive overtime compensation in addition to eight (8) hours compensating time off.
- (3) If Christmas Day or New Year's Day falls on a Saturday or Sunday it will be treated as a holiday and the previous Friday or the following Monday will not be treated as a holiday.

c. If a holiday falls during regular employees' vacations, that day shall not be charged against the employees' accrued vacations.

d. Except as provided in Subsection a. and Subsection b., regular employees required to work on a holiday shall receive overtime compensation in addition to holiday pay.

e. Employees shall be allowed four (4) hours off work with pay on the last working day before Christmas or the last working day before New Year's. This time off shall be pro-rata for part-time employees. If the employees are unable, because of the needs of the service, to take such time off, they shall be credited with four (4) hours compensatory time off otherwise.


This Addendum shall become effective on December 18, 2022 and remain in full force and effect to and including June 30, 2025.

12/30/2022

Date

Stationary Engineers, Local 39
International Union of Operating
Engineers, AFL-CIO:


Bart Florence, Business Manager


Jeff Gladieux, President

County of Sacramento:


Jerry Camous, Labor Relations Officer

A handwritten signature in blue ink, appearing to read "Brandy Johnson", written over a horizontal line.

Brandy Johnson,
Director of Public Employees

A handwritten signature in blue ink, appearing to read "Chris Kalmar", written over a horizontal line.

Chris Kalmar, Business Representative