

**ADDENDUM #1
TO
2022-2027 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY PROBATION ASSOCIATION
COVERING ALL EMPLOYEES IN THE
PROBATION NON-SUPERVISORY UNIT**

This Addendum #1 is to the 2022-2027 Agreement between the County of Sacramento and the Sacramento County Probation Association Covering All Employees in the Probation Non-Supervisory Unit (019).

The parties agree to amend Section 7.1 of the Agreement as follows:


7.1 SALARY INCREASES

- a. Effective June 19, 2022, salaries shall be increased by four percent (4%).
- b. Effective June 18, 2023, salaries shall be increased by four percent (4%).
- c. Effective June 30, 2024, salaries shall be increased based on the average percent of year to year change in the Consumer Price Index (CPI) U.S. City Average, Urban Wage Earners and Clerical Workers reported to the nearest one-tenth of one percent (1/10%); however, such increase shall not be less than two percent (2%) or more than four percent (4%).
- d. Effective June 29, 2025, salaries shall be increased based on the average percent of year to year change in the Consumer Price Index (CPI) U.S. City Average, Urban Wage Earners and Clerical Workers reported to the nearest one-tenth of one percent (1/10%); however, such increase shall not be less than one percent (1%) or more than four percent (4%).
- e. Effective June 28, 2026, salaries shall be increased based on the average percent of year to year change in the Consumer Price Index (CPI) U.S. City Average, Urban Wage Earners and Clerical Workers reported to the nearest one-tenth of one percent (1/10%); however, such increase shall not be less than one percent (1%) or more than four percent (4%).

This Addendum shall remain in full force and effect through June 30, 2027.

11/15/22
Date

SCPA:



Greg Stuber
President

County of Sacramento:



Adrian Johnson
Labor Relations Officer