

**ADDENDUM #2  
TO  
2022-2027 AGREEMENT  
BETWEEN  
COUNTY OF SACRAMENTO  
AND  
SACRAMENTO COUNTY PROBATION ASSOCIATION  
FOR THE  
PROBATION NON-SUPERVISORY UNIT**

The County of Sacramento ("County") and the Sacramento County Probation Association ("Association") make the following agreement amending Article II, Section 2.4a of the 2022-2027 Agreement Covering All Employees in the Non-Supervisory Probation Unit:

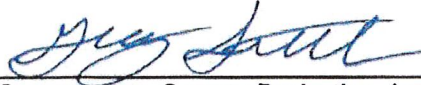
**2.4 SCPA Time**

The following applies to officers of the SCPA Board who are members of the Probation Non-Supervisory Unit:

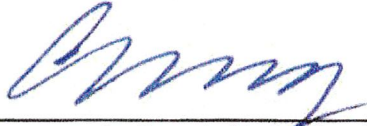
- a. For all purposes of representation, the association shall receive 1.0 FTE release time for the President of the Association and .5 FTE release time for one other officer or board member designated by the president without loss of any benefits or rights. No other employee's schedule will be impacted as a result of the assignment of the .5 FTE. The president shall be paid at the top step of the highest class in the bargaining unit. The other officer or board member shall be paid at the regular salary of their class.

In addition, and at the direction of SCPA, each pay period the president shall submit for and receive up to 10 hours of non-pensionable overtime compensation at the rate of one and one-half times their hourly rate of pay for the purpose of conducting union business. SCPA agrees to indemnify and hold harmless the County for any expenses associated with any FLSA liability that is the result of the "SCPA overtime hours."

All other provisions of Article II, Section 2.4, SCPA time, and the 2022-2027 Agreement Covering All Employees in the Non-Supervisory Probation Unit are not affected by this agreement and shall remain in full force and effect. This addendum shall remain in effect until a successor MOU is adopted.

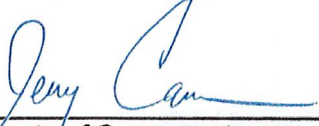
  
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Sacramento County Probation Association  
Greg Stuber, President

Dated: 4/27/23



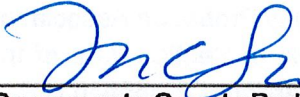
**Sacramento County Probation Association  
Christopher W. Miller, General Counsel**

Dated: 4-27-23



**County of Sacramento  
Jerry Camous, Labor Relations Officer**

Dated: 4-28-2023



**Sacramento County Probation Department  
Marlon Yarber, Chief Probation Officer**

Dated: 4/28/23