

**ADDENDUM # 1
TO THE
2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
ASSOCIATION OF PROFESSIONAL ENGINEERS,
COUNTY OF SACRAMENTO
COVERING ALL EMPLOYEES IN THE
ENGINEERS AND ARCHITECTS
SUPERVISORY AND NON-SUPERVISORY UNITS**

Revise Section 8.1 as follows:

**ARTICLE 8
HOLIDAYS**

8.1 HOLIDAYS

- a. All regular employees shall be entitled to such holidays with pay as are enumerated herein. All holidays proclaimed by the Governor, other than Thanksgiving Day, shall not be deemed County holidays unless affirmatively made so by resolution of the Board of Supervisors.
- (1) Such holidays shall include:
- (a) January 1, New Year's Day
 - (b) Third Monday in January, Martin Luther King, Jr.'s Birthday Observance
 - (c) February 12, Lincoln's Birthday
 - (d) Third Monday in February, George Washington's Birthday Observance
 - (e) March 31, Cesar Chavez Birthday Observance
 - (f) Last Monday in May, Memorial Day
 - (g) June 19, Juneteenth
 - (h) July 4, Independence Day
 - (i) First Monday in September, Labor Day

- (j) Second Monday in October, Columbus Day
- (k) November 11, Veterans' Day
- (l) Thanksgiving Day
- (m) Day after Thanksgiving
- (n) December 25, Christmas Day

2. When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Sunday, regular employees who work in a unit for which the normal work schedule does not include Saturday and Sunday shall be entitled to the Monday following as a holiday with pay.

3. When January 1, February 12, March 31, June 19, July 4, November 11, or December 25 holidays fall on Saturday, regular employees who work in a unit for which the normal work schedule does not include Saturday and Sunday shall be entitled to the preceding Friday as a holiday with pay.

- b. Regular employees, if required to work on a holiday, shall receive overtime compensation in addition to holiday pay.
- c. Each employee shall be allowed four (4) hours off work with pay on the last working day before Christmas or the last working day before New Year's. If the employee is unable, because of the needs of the service, to take such time off, he/she shall be credited with four (4) hours compensatory time off.

This Addendum shall become effective on December 18, 2022 and remain in full force and effect to and including June 30, 2025.

12/12/2022

Date

Association of Professional Engineers:

County of Sacramento:

DocuSigned by:
Mark Merin
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Mark Merin
Chief Negotiator

Jerry Camous

Jerry Camous, Labor Relations Officer

DocuSigned by:
Nanette Bailey
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Nanette Bailey
President