

**LETTER OF UNDERSTANDING
BETWEEN
SACRAMENTO COUNTY
AND
ASSOCIATION OF PROFESSIONAL ENGINEERS, COUNTY OF
SACRAMENTO**

As part of the 2022-2025 Agreement, the parties amended Section 13.2, Education/Professional Reimbursement, to allow employees \$1,500 annual reimbursement that includes expenses related to professional development. The agreement calls for employees to self-certify that the expenses for reimbursement are work-related.

The parties agree that employees who inappropriately secure reimbursement for items that are not work related may be subject to discipline under Article XVIII of the parties' Agreement.

For APECS:

DocuSigned by:

Mark Merin

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Mark Merin, Chief Negotiator

Date: 12/6/2022

For Sacramento County:

DocuSigned by:

Matt Connelly

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Matt Connolly, Labor Relations Manager

Date: 12/6/2022

DocuSigned by:

Nanette Bailey

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Nanette Bailey, President

Date: 12/6/2022