

**LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
REPRESENTING EMPLOYEES IN
THE WELFARE SUPERVISORY UNIT**

The parties agree that employees covered under Article 6.2 (b) of the Agreement between the parties will continue to receive a minimum of two hours overtime pay for performing emergency work on standby duty, even if they do not physically return to an office or field location, through pay period 1 of calendar year 2026.

The County agrees to provide notice on any changes to the related policies and provide SEIU opportunity to demand to bargain over any effects.

This Letter of Understanding will expire at the end of pay period 1 of calendar year 2026.


Date: 9/12/2025

For the County:

For SEIU:



Karen Farrel
Labor Relations Representative



Jessica Inouye
Field Representative