

**ADDENDUM #2
TO THE 2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
SACRAMENTO COUNTY MANAGEMENT ASSOCIATION
IN THE
MANAGEMENT UNIT**

This Addendum #2 is to the 2022-2025 Agreement between the County of Sacramento and the Sacramento County Management Association, representing employees in the Management Unit.

To become effective the first pay period following adoption of the addendum, unless otherwise stated below, by the Board of Supervisors, the parties agree as follows:

- Eliminate the 7.5% retention pay (Section 7.5.i.) for employees in the classes of Supervising Registered Nurse, Supervising Registered Nurse D/CF, Supervising Public Health Nurse, and Medical Case Management Nurse. At the same time, add 7.5% to the base wage of these classes.
- Eliminate Section 7.5(h), Licensing differential, for possession of specified degrees (PhD, LCSW, MFT, RN, or LPCC) and roll 5% into the base wage of the Mental Health Program Coordinator classification.
- Eliminate Steps 5 and 6 of the Mental Health Program Coordinator classification. The wages at steps 7, 8 and 9 will remain the same with the exception of the 5% roll-in of the licensing differential as described in the bullet above.
- Add new Sections 7.5(t) and (u) as follows:

7.5 SPECIAL COMPENSATION AND DIFFERENTIAL COMPENSATION

t. MENTAL HEALTH PROGRAM COORDINATOR TEAM DIFFERENTIALS

Employees in the class of Mental Health Program Coordinators are eligible for the team differentials below. A Mental Health Program Coordinator, however, shall only be eligible for one of the differentials at a time.

1. Mobile Crisis Unit

Mental Health Program Coordinators who the Department of Health Services assigns to the Mobile Crisis Support Team shall receive a 10% differential

applicable to base salary. The discretion of such assignment resides with the Department of Health Services.

2. Wellness Response Team

A Mental Health Program Coordinator assigned by the Department of Health Services to the Wellness Response Team shall receive a 10% differential applicable to base salary. The discretion of such assignment resides with the Department of Health Services.

3. Community Support and Homeless Encampment Teams

A Mental Health Program Coordinator assigned by the Department of Health Services to the Community Support Team or the Homeless Encampment Team shall receive a 5% differential applicable to base salary. The discretion of such assignment resides with the Department of Health Services.

u. CHIEF FORENSIC PATHOLOGIST BOARD CERTIFICATION

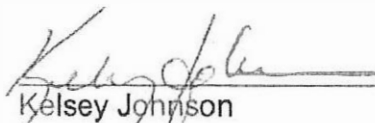
Effective June 19, 2022, the employee in the class of Chief Forensic Pathologist will be eligible for a 10% differential upon completion of an accredited training program, with or without Board certification, in one or more of the following areas: Neuropathy; Forensic Odontology; Radiology; Forensic Anthropology; Cardiac Pathology; Pediatric Pathology; Forensic Toxicology. At the appointing authority's discretion with the concurrence of the Office of Labor Relations, additional eligible specialties may be added.


This addendum shall be incorporated into the 2022-2025 Agreement.

November 9, 2022
Date

SCMA:

County of Sacramento


Kelsey Johnson
President


Matt Connolly
Labor Relations Manager