

	More than 14 years, less than 15	7.4 hours	24	400 hours
	More than 15 years	7.7 hours	25	400 hours
Vacation Cash-In	Permanent employees with 240 hours or more accumulated vacation and the equivalent of 10 years or more full time continuous service, may elect to reduce their accumulated vacation by up to 40 hours in a calendar year and to receive a cash payment in lieu of the vacation.			
Paid Holidays	14.5 per year. Check labor agreement for holiday-in-lieu allowances.			
ALLOWANCES/SPECIAL PAY REIMBURSEMENTS:				
Refer to Labor Agreements: https://laborrelations.saccounty.gov/LaborAgreements/Pages/default.aspx				
Term of Agreement	July 1, 2022 - June 30, 2025			
Deferred Compensation	Employees with 1% contribution to their 457(b) are eligible to receive 3% of gross pay County contribution into 401(a) plan.			
Management Differential	For each management employee, the County will contribute an additional 3.35% of salary.			
Next Salary Adjustment	June 30, 2024; 2.0%-4.0% COLA based on CPI			
Last Salary Adjustment	June 18, 2023; 4.0% COLA			
Employee Association	Sacramento County Management Association (SCMA)			
Contact Information	Contact information for the employee association representing the unit can be found here: https://laborrelations.saccounty.gov/BargainingUnitsandEmployeeAssociations/Pages/default.aspx .			

Information provided in the benefit summary sheets is subject to collective bargaining and other actions of the County. Information presented in the summary sheets is current as of the date indicated in the terms of each respective labor agreement.