

County of Sacramento  
Salary Range Table

UNREPRESENTED  
JUNE 30, 2024 - JUNE 28, 2025

Range	Step	Class Code	Class Title	4	5	6	7	8	9
1676	9	28937	Student Aide						16.76 1,340.80 2,916.25 34,995
1848	7	28402	Special Student Asst				16.76 1,340.80 2,916.25 34,995	17.60 1,408.00 3,062.42 36,749	18.48 1,478.40 3,215.50 38,586
1877	9	27912	Election Clerk						18.77 1,501.60 3,266.00 39,192
2038	5	28383	Student Intern Level Freshman	16.77 1,341.60 2,918.00 35,016	17.61 1,408.80 3,064.17 36,770	18.49 1,479.20 3,217.25 38,607	19.41 1,552.80 3,377.33 40,528	20.38 1,630.40 3,546.08 42,553	
2098	5	29284	Student Intern Level Sophomore	17.26 1,380.80 3,003.25 36,039	18.12 1,449.60 3,152.92 37,835	19.03 1,522.40 3,311.25 39,735	19.98 1,598.40 3,476.50 41,718	20.98 1,678.40 3,650.50 43,806	
2139	9	28317	Recreation Aide						21.39 1,711.20 3,721.83 44,662
2182	5	27913	Election Clerk Training	17.95 1,436.00 3,123.33 37,480	18.85 1,508.00 3,279.92 39,359	19.79 1,583.20 3,443.50 41,322	20.78 1,662.40 3,615.75 43,389	21.82 1,745.60 3,796.67 45,560	
2204	5	29285	Student Intern Level Junior	18.13 1,450.40 3,154.58 37,855	19.04 1,523.20 3,313.00 39,756	19.99 1,599.20 3,478.25 41,739	20.99 1,679.20 3,652.25 43,827	22.04 1,763.20 3,835.00 46,020	
2315	5	29286	Student Intern Level Senior	19.05 1,524.00 3,314.67 39,776	20.00 1,600.00 3,480.00 41,760	21.00 1,680.00 3,654.00 43,848	22.05 1,764.00 3,836.67 46,040	23.15 1,852.00 4,028.08 48,337	

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2353	9	28331	Recreation Leader						23.53 1,882.40 4,094.25 49,131
2576	5	28205	Office Assistant Lv 1 Conf	21.19 1,695.20 3,687.08 44,245	22.25 1,780.00 3,871.50 46,458	23.36 1,868.80 4,064.67 48,776	24.53 1,962.40 4,268.25 51,219	25.76 2,060.80 4,482.25 53,787	
2670	5	27538	Account Clerk Lv 1 Conf	21.97 1,757.60 3,822.75 45,873	23.07 1,845.60 4,014.17 48,170	24.22 1,937.60 4,214.25 50,571	25.43 2,034.40 4,424.83 53,098	26.70 2,136.00 4,645.83 55,750	
2678	5	28207	Office Assistant Lv 2 Conf	22.03 1,762.40 3,833.25 45,999	23.13 1,850.40 4,024.58 48,295	24.29 1,943.20 4,226.50 50,718	25.50 2,040.00 4,437.00 53,244	26.78 2,142.40 4,659.75 55,917	
2727	5	28214	Office Specialist Lv 1 Conf	22.43 1,794.40 3,902.83 46,834	23.55 1,884.00 4,097.67 49,172	24.73 1,978.40 4,303.00 51,636	25.97 2,077.60 4,518.75 54,225	27.27 2,181.60 4,745.00 56,940	
2782	5	29287	Student Intern Level Graduate	22.90 1,832.00 3,984.58 47,815	24.04 1,923.20 4,183.00 50,196	25.24 2,019.20 4,391.75 52,701	26.50 2,120.00 4,611.00 55,332	27.82 2,225.60 4,840.67 58,088	
2809	5	28168	Medical Transcriber Lv 1 Conf	23.11 1,848.80 4,021.17 48,254	24.27 1,941.60 4,223.00 50,676	25.48 2,038.40 4,433.50 53,202	26.75 2,140.00 4,654.50 55,854	28.09 2,247.20 4,887.67 58,652	
2984	5	28116	Legal Transcriber Conf	24.55 1,964.00 4,271.67 51,260	25.78 2,062.40 4,485.75 53,829	27.07 2,165.60 4,710.17 56,522	28.42 2,273.60 4,945.08 59,341	29.84 2,387.20 5,192.17 62,306	
3004	5	28170	Medical Transcriber Lv 2 Conf	24.71 1,976.80 4,299.50 51,594	25.95 2,076.00 4,515.33 54,184	27.25 2,180.00 4,741.50 56,898	28.61 2,288.80 4,978.17 59,738	30.04 2,403.20 5,227.00 62,724	
3027	5	27540 28202	Account Clerk Lv 2 Conf Sr Office Asst Conf	24.90 1,992.00 4,332.58 51,991	26.15 2,092.00 4,550.08 54,601	27.46 2,196.80 4,778.00 57,336	28.83 2,306.40 5,016.42 60,197	30.27 2,421.60 5,267.00 63,204	

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3063	5	28216	Office Specialist Lv 2 Conf	25.20 2,016.00 4,384.83 52,618	26.46 2,116.80 4,604.00 55,248	27.78 2,222.40 4,833.75 58,005	29.17 2,333.60 5,075.58 60,907	30.63 2,450.40 5,329.58 63,955	
3124	5	28379	Secretary Conf	25.70 2,056.00 4,471.83 53,662	26.98 2,158.40 4,694.50 56,334	28.33 2,266.40 4,929.42 59,153	29.75 2,380.00 5,176.50 62,118	31.24 2,499.20 5,435.75 65,229	
3168	5	28305	Sr Printing Svcs Operator Conf	26.06 2,084.80 4,534.42 54,413	27.36 2,188.80 4,760.67 57,128	28.73 2,298.40 4,999.00 59,988	30.17 2,413.60 5,249.58 62,995	31.68 2,534.40 5,512.33 66,148	
3185	5	28110	Legal Secretary 1 Conf	26.20 2,096.00 4,558.83 54,706	27.51 2,200.80 4,786.75 57,441	28.89 2,311.20 5,026.83 60,322	30.33 2,426.40 5,277.42 63,329	31.85 2,548.00 5,541.92 66,503	
3285	5	27542	Sr Account Clerk Conf	27.03 2,162.40 4,703.25 56,439	28.38 2,270.40 4,938.08 59,257	29.80 2,384.00 5,185.17 62,222	31.29 2,503.20 5,444.50 65,334	32.85 2,628.00 5,715.92 68,591	
3353	5	28211	Sr Office Specialist Conf	27.58 2,206.40 4,798.92 57,587	28.96 2,316.80 5,039.00 60,468	30.41 2,432.80 5,291.33 63,496	31.93 2,554.40 5,555.83 66,670	33.53 2,682.40 5,834.25 70,011	
3376	5	28112	Legal Secretary 2 Conf	27.77 2,221.60 4,832.00 57,984	29.16 2,332.80 5,073.83 60,886	30.62 2,449.60 5,327.92 63,935	32.15 2,572.00 5,594.08 67,129	33.76 2,700.80 5,874.25 70,491	
3422	5	27816	Dep Clerk Board of Supervisors Lv 1	28.15 2,252.00 4,898.08 58,777	29.56 2,364.80 5,143.42 61,721	31.04 2,483.20 5,401.00 64,812	32.59 2,607.20 5,670.67 68,048	34.22 2,737.60 5,954.25 71,451	
3614	5	27784	Clerical Supv 1 Conf	29.73 2,378.40 5,173.00 62,076	31.22 2,497.60 5,432.25 65,187	32.78 2,622.40 5,703.75 68,445	34.42 2,753.60 5,989.08 71,869	36.14 2,891.20 6,288.33 75,460	

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Range	Step	Class Code	Class Title	4	5	6	7	8	9
3648	5	27613	Accounting Technician Conf	30.01	31.51	33.09	34.74	36.48	
				2,400.80	2,520.80	2,647.20	2,779.20	2,918.40	
				5,221.75	5,482.75	5,757.67	6,044.75	6,347.50	
				62,661	65,793	69,092	72,537	76,170	
3676	5	28106	Legal Research Assistant	30.24	31.75	33.34	35.01	36.76	
				2,419.20	2,540.00	2,667.20	2,800.80	2,940.80	
				5,261.75	5,524.50	5,801.17	6,091.75	6,396.25	
				63,141	66,294	69,614	73,101	76,755	
3701	5	28233	Paralegal Conf	30.45	31.97	33.57	35.25	37.01	
				2,436.00	2,557.60	2,685.60	2,820.00	2,960.80	
				5,298.33	5,562.75	5,841.17	6,133.50	6,439.75	
				63,580	66,753	70,094	73,602	77,277	
3743	5	28945	Personnel Specialist Lv 1	30.79	32.33	33.95	35.65	37.43	
				2,463.20	2,586.40	2,716.00	2,852.00	2,994.40	
				5,357.50	5,625.42	5,907.33	6,203.08	6,512.83	
				64,290	67,505	70,888	74,437	78,154	
3762	5	27817	Dep Clerk Board of Supervisors Lv 2	30.95	32.50	34.12	35.83	37.62	
				2,476.00	2,600.00	2,729.60	2,866.40	3,009.60	
				5,385.33	5,655.00	5,936.92	6,234.42	6,545.92	
				64,624	67,860	71,243	74,813	78,551	
3763	5	29136	Graphic Designer Conf	30.95	32.50	34.13	35.84	37.63	
				2,476.00	2,600.00	2,730.40	2,867.20	3,010.40	
				5,385.33	5,655.00	5,938.58	6,236.17	6,547.58	
				64,624	67,860	71,263	74,834	78,571	
3837	5	28309	Printing Services Supv	31.56	33.14	34.80	36.54	38.37	
				2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	
				5,491.42	5,766.33	6,055.17	6,358.00	6,676.42	
				65,897	69,196	72,662	76,296	80,117	
4009	5	27787	Clerical Supv 2 Conf	32.98	34.63	36.36	38.18	40.09	
				2,638.40	2,770.40	2,908.80	3,054.40	3,207.20	
				5,738.50	6,025.58	6,326.67	6,643.33	6,975.67	
				68,862	72,307	75,920	79,720	83,708	
4011	5	27953	Executive Secretary	33.00	34.65	36.38	38.20	40.11	
		28095	Legal Executive Secretary	2,640.00	2,772.00	2,910.40	3,056.00	3,208.80	
				5,742.00	6,029.08	6,330.08	6,646.83	6,979.17	
				68,904	72,349	75,961	79,762	83,750	
4108	5	28107	Supv Legal Secretary Conf	33.80	35.49	37.26	39.12	41.08	
				2,704.00	2,839.20	2,980.80	3,129.60	3,286.40	
				5,881.17	6,175.25	6,483.25	6,806.92	7,147.92	
				70,574	74,103	77,799	81,683	85,775	

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Range	Step	Class Code	Class Title	4	5	6	7	8	9
4117	5	28944	Personnel Specialist Lv 2		33.87 2,709.60 5,893.42 70,721	35.56 2,844.80 6,187.42 74,249	37.34 2,987.20 6,497.17 77,966	39.21 3,136.80 6,822.50 81,870	41.17 3,293.60 7,163.58 85,963
4215	5	28388	Secretary To Member Brd of Supervisors		34.68 2,774.40 6,034.33 72,412	36.41 2,912.80 6,335.33 76,024	38.23 3,058.40 6,652.00 79,824	40.14 3,211.20 6,984.33 83,812	42.15 3,372.00 7,334.08 88,009
4229	5	28942	Supv Personnel Specialist		34.79 2,783.20 6,053.50 72,642	36.53 2,922.40 6,356.25 76,275	38.36 3,068.80 6,674.67 80,096	40.28 3,222.40 7,008.75 84,105	42.29 3,383.20 7,358.50 88,302
4341	5	27824	Supv Deputy Clerk Board of Supervisors		35.71 2,856.80 6,213.50 74,562	37.50 3,000.00 6,525.00 78,300	39.37 3,149.60 6,850.42 82,205	41.34 3,307.20 7,193.17 86,318	43.41 3,472.80 7,553.33 90,640
4426	5	29289	Legal Research Assistant Rng B		36.41 2,912.80 6,335.33 76,024	38.23 3,058.40 6,652.00 79,824	40.14 3,211.20 6,984.33 83,812	42.15 3,372.00 7,334.08 88,009	44.26 3,540.80 7,701.25 92,415
4529	5	28943	Sr Personnel Specialist		37.26 2,980.80 6,483.25 77,799	39.12 3,129.60 6,806.92 81,683	41.08 3,286.40 7,147.92 85,775	43.13 3,450.40 7,504.58 90,055	45.29 3,623.20 7,880.50 94,566
4576	5	29451	Admin Svcs Officer 1 Conf		37.64 3,011.20 6,549.33 78,592	39.52 3,161.60 6,876.50 82,518	41.50 3,320.00 7,221.00 86,652	43.58 3,486.40 7,582.92 90,995	45.76 3,660.80 7,962.25 95,547
4580	5	27554	Supv Animal Control Officer		37.68 3,014.40 6,556.33 78,676	39.56 3,164.80 6,883.42 82,601	41.54 3,323.20 7,228.00 86,736	43.62 3,489.60 7,589.92 91,079	45.80 3,664.00 7,969.17 95,630
4612	5	28367 28359	Executive Asst to the County Exec (Supv) Special Asst Board of Supervisors Rng A		37.94 3,035.20 6,601.58 79,219	39.84 3,187.20 6,932.17 83,186	41.83 3,346.40 7,278.42 87,341	43.92 3,513.60 7,642.08 91,705	46.12 3,689.60 8,024.92 96,299
4754	5	29032	Retirement Services Supervisor		39.11 3,128.80 6,805.17 81,662	41.07 3,285.60 7,146.17 85,754	43.12 3,449.60 7,502.92 90,035	45.28 3,622.40 7,878.75 94,545	47.54 3,803.20 8,272.00 99,264

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4816	5	27549	Accountant Conf		39.63 3,170.40 6,895.58 82,747	41.61 3,328.80 7,240.17 86,882	43.69 3,495.20 7,602.08 91,225	45.87 3,669.60 7,981.42 95,777	48.16 3,852.80 8,379.83 100,558
4845	5	29582	Special Asst Board Of Supervisors Rng B		39.86 3,188.80 6,935.67 83,228	41.85 3,348.00 7,281.92 87,383	43.94 3,515.20 7,645.58 91,747	46.14 3,691.20 8,028.33 96,340	48.45 3,876.00 8,430.33 101,164
4992	5	29673	Labor Relations Assistant		41.07 3,285.60 7,146.17 85,754	43.12 3,449.60 7,502.92 90,035	45.28 3,622.40 7,878.75 94,545	47.54 3,803.20 8,272.00 99,264	49.92 3,993.60 8,686.08 104,233
5209	5	28219	Personnel Technician		42.86 3,428.80 7,457.67 89,492	45.00 3,600.00 7,830.00 93,960	47.25 3,780.00 8,221.50 98,658	49.61 3,968.80 8,632.17 103,586	52.09 4,167.20 9,063.67 108,764
5445	4	29667	HR Information Systems Analyst Lv 1	42.67 3,413.60 7,424.58 89,095	44.80 3,584.00 7,795.17 93,542	47.04 3,763.20 8,185.00 98,220	49.39 3,951.20 8,593.83 103,126	51.86 4,148.80 9,023.67 108,284	54.45 4,356.00 9,474.33 113,692
5486	5	29452	Admin Svcs Officer 2 Conf		45.13 3,610.40 7,852.58 94,231	47.39 3,791.20 8,245.83 98,950	49.76 3,980.80 8,658.25 103,899	52.25 4,180.00 9,091.50 109,098	54.86 4,388.80 9,545.67 114,548
5771	5	27544	Sr Accountant Conf		47.48 3,798.40 8,261.50 99,138	49.85 3,988.00 8,673.92 104,087	52.34 4,187.20 9,107.17 109,286	54.96 4,396.80 9,563.00 114,756	57.71 4,616.80 10,041.50 120,498
5854	5	29473	CEO Management Analyst 1		48.16 3,852.80 8,379.83 100,558	50.57 4,045.60 8,799.17 105,590	53.10 4,248.00 9,239.42 110,873	55.75 4,460.00 9,700.50 116,406	58.54 4,683.20 10,186.00 122,232
5989	4	29668	HR Information Systems Analyst Lv 2	46.92 3,753.60 8,164.08 97,969	49.27 3,941.60 8,573.00 102,876	51.73 4,138.40 9,001.00 108,012	54.32 4,345.60 9,451.67 113,420	57.04 4,563.20 9,925.00 119,100	59.89 4,791.20 10,420.83 125,050
5989	5	29317 28218	Employee Benefits Analyst Lv 1 Personnel Analyst		49.27 3,941.60 8,573.00 102,876	51.73 4,138.40 9,001.00 108,012	54.32 4,345.60 9,451.67 113,420	57.04 4,563.20 9,925.00 119,100	59.89 4,791.20 10,420.83 125,050

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Range	Step	Class Code	Class Title	4	5	6	7	8	9
6591	5	27927 28224	Employee Benefits Analyst Lv 2 Sr Personnel Analyst	54.22	56.93	59.78	62.77	65.91	
				4,337.60	4,554.40	4,782.40	5,021.60	5,272.80	
				9,434.25	9,905.83	10,401.75	10,922.00	11,468.33	
				113,211	118,870	124,821	131,064	137,620	
6592	4	29669	HR Information Systems Analyst 3	51.65	54.23	56.94	59.79	62.78	65.92
				4,132.00	4,338.40	4,555.20	4,783.20	5,022.40	5,273.60
				8,987.08	9,436.00	9,907.58	10,403.50	10,923.75	11,470.08
				107,845	113,232	118,891	124,842	131,085	137,641
7248	7	29149	Principal Human Resources Analyst				65.74	69.03	72.48
							5,259.20	5,522.40	5,798.40
							11,438.75	12,011.25	12,611.50
							137,265	144,135	151,338
7848	5	27527	Chief of Staff Board of Supervisors	64.56	67.79	71.18	74.74	78.48	
				5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	
				11,233.42	11,795.50	12,385.33	13,004.75	13,655.50	
				134,801	141,546	148,624	156,057	163,866	