

**ADDENDUM  
TO  
2018-2021 AGREEMENT  
BETWEEN  
COUNTY OF SACRAMENTO  
AND  
UNITED PUBLIC EMPLOYEES  
COVERING ALL EMPLOYEES IN THE  
WELFARE NON-SUPERVISORY UNIT**

The parties agree to amend the 2018-2021 Agreement as follows:

1. Revise Section 7.1, **SALARY INCREASES**, to add the following:

d. Effective the June 20, 2021, salaries shall be increased based on the average percent year-to-year change in the Consumer Price Index (United States City Average, Urban Wage Earners and Clerical Workers) reported for each of the twelve (12) months ending with the month of March 2021, rounded to the nearest one tenth of one percent (1/10%); provided, however, such increase shall not be less than two percent (2%) or more than four percent (4%).

2. Add the following new Section:

**COVID REOPENER**

Within thirty (30) calendar days of the consultant's report back to the Board of Supervisors on the American Rescue Plan (ARP), or by August 31, 2021, whichever comes first, the County will reopen the contact and meet and confer with UPE on salaries for essential workers.

3. Revise Section 21.1, **TERM**, to read as follows:

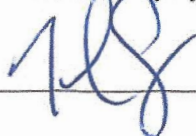
a. The provisions of this Agreement shall be effective on July 1, 2018, except as otherwise specifically provided.

b. This Agreement shall remain in full force and effect to and including ~~June 30, 2021~~ March 31, 2022.

Date:

6/1/21

United Public Employees



Date:

6/1/21

County of Sacramento

