

ADDENDUM #1 TO THE 2018-21 AGREEMENT BETWEEN COUNTY OF SACRAMENTO And SACRAMENTO COUNTY ATTORNEY'S ASSOCIATION REPRESENTING EMPLOYEES IN THE SUPERVISORY AND NON-SUPERVISORY ATTORNEYS UNITS (020 AND 021)

This Addendum #1 is to the 2018-21 Agreement between the County of Sacramento and Sacramento County Attorney's Association, covering all employees in the Supervisory and Non-Supervisory Attorney Units.

Effective Nov 1, 2020, all newly hired permanent, rehired permanent, or newly transferred permanent employees in this bargaining unit will be automatically enrolled in the County 457(b) Deferred Compensation plan.

The automatic enrollment deduction percentage will be 1% of compensation on a pretax basis which will be deposited in the Plan's appropriate Qualified Default Investment Allocation (QDIA) Target Date fund.

Automatic enrollment will not take effect until 35 days after date of hire, rehire or transfer to provide an opt out period for the employee. Employees subject to auto enrollment retain the ability to increase or stop initial contributions prior to the effective date. Employees have a 90 day period after contributions begin to request a return of contributions subject to appropriate taxation.

Employees entered into the automatic enrollment process retain all normal Deferred Compensation participant abilities, including increasing contribution percentages, ceasing contribution percentages, reallocating contributions to alternative funds, choosing post tax contributions, etc., in accordance with the procedures and parameters established by the County as the Plan Administrator.

This Addendum shall remain in full force and effect to and including June 30, 2021.

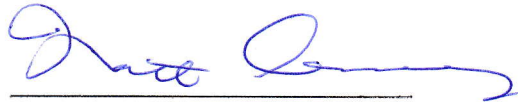
Date: 10/13/20

Sacramento County Attorney's
Association:



Joseph M. Cress, President

County of Sacramento:



Matt Connolly