

County of Sacramento
Salary Range Table

Salary Exhibit B
Calc at 9th Step

UNREPRESENTED
JUNE 29, 2025 - JUNE 27, 2026

Range	Step	Class Code	Class Title	4	5	6	7	8	9
1721	9	28937	Student Aide						17.21 1,376.80 2,994.50 35,934
1898	7	28402	Special Student Asst				17.22 1,377.60 2,996.25 35,955	18.08 1,446.40 3,145.92 37,751	18.98 1,518.40 3,302.50 39,630
1928	9	27912	Election Clerk						19.28 1,542.40 3,354.75 40,257
2093	5	28383	Student Intern Level Freshman	17.22 1,377.60 2,996.25 35,955	18.08 1,446.40 3,145.92 37,751	18.98 1,518.40 3,302.50 39,630	19.93 1,594.40 3,467.83 41,614	20.93 1,674.40 3,641.83 43,702	
2155	5	29284	Student Intern Level Sophomore	17.72 1,417.60 3,083.25 36,999	18.61 1,488.80 3,238.17 38,858	19.54 1,563.20 3,400.00 40,800	20.52 1,641.60 3,570.50 42,846	21.55 1,724.00 3,749.67 44,996	
2197	9	28317	Recreation Aide						21.97 1,757.60 3,822.75 45,873
2241	5	27913	Election Clerk Training	18.43 1,474.40 3,206.83 38,482	19.35 1,548.00 3,366.92 40,403	20.32 1,625.60 3,535.67 42,428	21.34 1,707.20 3,713.17 44,558	22.41 1,792.80 3,899.33 46,792	
2264	5	29285	Student Intern Level Junior	18.62 1,489.60 3,239.92 38,879	19.55 1,564.00 3,401.67 40,820	20.53 1,642.40 3,572.25 42,867	21.56 1,724.80 3,751.42 45,017	22.64 1,811.20 3,939.33 47,272	
2378	5	29286	Student Intern Level Senior	19.56 1,564.80 3,403.42 40,841	20.54 1,643.20 3,574.00 42,888	21.57 1,725.60 3,753.17 45,038	22.65 1,812.00 3,941.08 47,293	23.78 1,902.40 4,137.75 49,653	

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2417	9	28331	Recreation Leader						24.17 1,933.60 4,205.58 50,467
2646	5	28205	Office Assistant Lv 1 Conf	21.77 1,741.60 3,788.00 45,456	22.86 1,828.80 3,977.67 47,732	24.00 1,920.00 4,176.00 50,112	25.20 2,016.00 4,384.83 52,618	26.46 2,116.80 4,604.00 55,248	
2742	5	27538	Account Clerk Lv 1 Conf	22.56 1,804.80 3,925.42 47,105	23.69 1,895.20 4,122.08 49,465	24.87 1,989.60 4,327.42 51,929	26.11 2,088.80 4,543.17 54,518	27.42 2,193.60 4,771.08 57,253	
2750	5	28207	Office Assistant Lv 2 Conf	22.62 1,809.60 3,935.92 47,231	23.75 1,900.00 4,132.50 49,590	24.94 1,995.20 4,339.58 52,075	26.19 2,095.20 4,557.08 54,685	27.50 2,200.00 4,785.00 57,420	
2801	5	28214	Office Specialist Lv 1 Conf	23.05 1,844.00 4,010.67 48,128	24.20 1,936.00 4,210.83 50,530	25.41 2,032.80 4,421.33 53,056	26.68 2,134.40 4,642.33 55,708	28.01 2,240.80 4,873.75 58,485	
2857	5	29287	Student Intern Level Graduate	23.50 1,880.00 4,089.00 49,068	24.68 1,974.40 4,294.33 51,532	25.91 2,072.80 4,508.33 54,100	27.21 2,176.80 4,734.50 56,814	28.57 2,285.60 4,971.17 59,654	
2885	5	28168	Medical Transcriber Lv 1 Conf	23.73 1,898.40 4,129.00 49,548	24.92 1,993.60 4,336.08 52,033	26.17 2,093.60 4,553.58 54,643	27.48 2,198.40 4,781.50 57,378	28.85 2,308.00 5,019.92 60,239	
3065	5	28116	Legal Transcriber Conf	25.22 2,017.60 4,388.25 52,659	26.48 2,118.40 4,607.50 55,290	27.80 2,224.00 4,837.17 58,046	29.19 2,335.20 5,079.08 60,949	30.65 2,452.00 5,333.08 63,997	
3085	5	28170	Medical Transcriber Lv 2 Conf	25.38 2,030.40 4,416.08 52,993	26.65 2,132.00 4,637.08 55,645	27.98 2,238.40 4,868.50 58,422	29.38 2,350.40 5,112.08 61,345	30.85 2,468.00 5,367.92 64,415	
3109	5	27540 28202	Account Clerk Lv 2 Conf Sr Office Asst Conf	25.58 2,046.40 4,450.92 53,411	26.86 2,148.80 4,673.67 56,084	28.20 2,256.00 4,906.83 58,882	29.61 2,368.80 5,152.17 61,826	31.09 2,487.20 5,409.67 64,916	

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3146	5	28216	Office Specialist Lv 2 Conf	25.88 2,070.40 4,503.08 54,037	27.17 2,173.60 4,727.58 56,731	28.53 2,282.40 4,964.25 59,571	29.96 2,396.80 5,213.00 62,556	31.46 2,516.80 5,474.00 65,688	
3208	5	28379	Secretary Conf	26.39 2,111.20 4,591.83 55,102	27.71 2,216.80 4,821.50 57,858	29.10 2,328.00 5,063.42 60,761	30.55 2,444.00 5,315.67 63,788	32.08 2,566.40 5,581.92 66,983	
3254	5	28305	Sr Printing Svcs Operator Conf	26.76 2,140.80 4,656.25 55,875	28.10 2,248.00 4,889.42 58,673	29.51 2,360.80 5,134.75 61,617	30.99 2,479.20 5,392.25 64,707	32.54 2,603.20 5,662.00 67,944	
3271	5	28110	Legal Secretary 1 Conf	26.91 2,152.80 4,682.33 56,188	28.26 2,260.80 4,917.25 59,007	29.67 2,373.60 5,162.58 61,951	31.15 2,492.00 5,420.08 65,041	32.71 2,616.80 5,691.50 68,298	
3374	5	27542	Sr Account Clerk Conf	27.75 2,220.00 4,828.50 57,942	29.14 2,331.20 5,070.33 60,844	30.60 2,448.00 5,324.42 63,893	32.13 2,570.40 5,590.58 67,087	33.74 2,699.20 5,870.75 70,449	
3444	5	28211	Sr Office Specialist Conf	28.33 2,266.40 4,929.42 59,153	29.75 2,380.00 5,176.50 62,118	31.24 2,499.20 5,435.75 65,229	32.80 2,624.00 5,707.17 68,486	34.44 2,755.20 5,992.58 71,911	
3467	5	28112	Legal Secretary 2 Conf	28.52 2,281.60 4,962.50 59,550	29.95 2,396.00 5,211.33 62,536	31.45 2,516.00 5,472.33 65,668	33.02 2,641.60 5,745.50 68,946	34.67 2,773.60 6,032.58 72,391	
3514	5	27816	Dep Clerk Board of Supervisors Lv 1	28.91 2,312.80 5,030.33 60,364	30.36 2,428.80 5,282.67 63,392	31.88 2,550.40 5,547.08 66,565	33.47 2,677.60 5,823.75 69,885	35.14 2,811.20 6,114.33 73,372	
3712	5	27784	Clerical Supv 1 Conf	30.54 2,443.20 5,314.00 63,768	32.07 2,565.60 5,580.17 66,962	33.67 2,693.60 5,858.58 70,303	35.35 2,828.00 6,150.92 73,811	37.12 2,969.60 6,458.92 77,507	

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3746	5	27613	Accounting Technician Conf	30.82	32.36	33.98	35.68	37.46	
				2,465.60	2,588.80	2,718.40	2,854.40	2,996.80	
				5,362.67	5,630.67	5,912.50	6,208.33	6,518.00	
				64,352	67,568	70,950	74,500	78,216	
3775	5	28106	Legal Research Assistant	31.06	32.61	34.24	35.95	37.75	
				2,484.80	2,608.80	2,739.20	2,876.00	3,020.00	
				5,404.42	5,674.17	5,957.75	6,255.33	6,568.50	
				64,853	68,090	71,493	75,064	78,822	
3801	5	28233	Paralegal Conf	31.28	32.84	34.48	36.20	38.01	
				2,502.40	2,627.20	2,758.40	2,896.00	3,040.80	
				5,442.75	5,714.17	5,999.50	6,298.83	6,613.75	
				65,313	68,570	71,994	75,586	79,365	
3844	5	28945	Personnel Specialist Lv 1	31.63	33.21	34.87	36.61	38.44	
				2,530.40	2,656.80	2,789.60	2,928.80	3,075.20	
				5,503.58	5,778.50	6,067.42	6,370.17	6,688.58	
				66,043	69,342	72,809	76,442	80,263	
3864	5	27817	Dep Clerk Board of Supervisors Lv 2	31.79	33.38	35.05	36.80	38.64	
				2,543.20	2,670.40	2,804.00	2,944.00	3,091.20	
				5,531.50	5,808.08	6,098.67	6,403.17	6,723.33	
				66,378	69,697	73,184	76,838	80,680	
3865	5	29136	Graphic Designer Conf	31.80	33.39	35.06	36.81	38.65	
				2,544.00	2,671.20	2,804.80	2,944.80	3,092.00	
				5,533.17	5,809.83	6,100.42	6,404.92	6,725.08	
				66,398	69,718	73,205	76,859	80,701	
3941	5	28309	Printing Services Supv	32.42	34.04	35.74	37.53	39.41	
				2,593.60	2,723.20	2,859.20	3,002.40	3,152.80	
				5,641.08	5,923.00	6,218.75	6,530.25	6,857.33	
				67,693	71,076	74,625	78,363	82,288	
4117	5	27787	Clerical Supv 2 Conf	33.87	35.56	37.34	39.21	41.17	
				2,709.60	2,844.80	2,987.20	3,136.80	3,293.60	
				5,893.42	6,187.42	6,497.17	6,822.50	7,163.58	
				70,721	74,249	77,966	81,870	85,963	
4119	5	27953	Executive Secretary	33.89	35.58	37.36	39.23	41.19	
		28095	Legal Executive Secretary	2,711.20	2,846.40	2,988.80	3,138.40	3,295.20	
				5,896.83	6,190.92	6,500.67	6,826.00	7,167.08	
				70,762	74,291	78,008	81,912	86,005	
4219	5	28107	Supv Legal Secretary Conf	34.71	36.45	38.27	40.18	42.19	
				2,776.80	2,916.00	3,061.60	3,214.40	3,375.20	
				6,039.50	6,342.33	6,659.00	6,991.33	7,341.08	
				72,474	76,108	79,908	83,896	88,093	

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4228	5	28944	Personnel Specialist Lv 2	34.78 2,782.40 6,051.75 72,621	36.52 2,921.60 6,354.50 76,254	38.35 3,068.00 6,672.92 80,075	40.27 3,221.60 7,007.00 84,084	42.28 3,382.40 7,356.75 88,281	
4329	5	28388	Secretary To Member Brd of Supervisors	35.62 2,849.60 6,197.92 74,375	37.40 2,992.00 6,507.58 78,091	39.27 3,141.60 6,833.00 81,996	41.23 3,298.40 7,174.00 86,088	43.29 3,463.20 7,532.50 90,390	
4343	5	28942	Supv Personnel Specialist	35.72 2,857.60 6,215.25 74,583	37.51 3,000.80 6,526.75 78,321	39.39 3,151.20 6,853.83 82,246	41.36 3,308.80 7,196.67 86,360	43.43 3,474.40 7,556.83 90,682	
4458	5	27824	Supv Deputy Clerk Board of Supervisors	36.68 2,934.40 6,382.33 76,588	38.51 3,080.80 6,700.75 80,409	40.44 3,235.20 7,036.58 84,439	42.46 3,396.80 7,388.00 88,656	44.58 3,566.40 7,756.92 93,083	
4546	5	29289	Legal Research Assistant Rng B	37.41 2,992.80 6,509.33 78,112	39.28 3,142.40 6,834.75 82,017	41.24 3,299.20 7,175.75 86,109	43.30 3,464.00 7,534.17 90,410	45.46 3,636.80 7,910.00 94,920	
4651	5	28943	Sr Personnel Specialist	38.27 3,061.60 6,659.00 79,908	40.18 3,214.40 6,991.33 83,896	42.19 3,375.20 7,341.08 88,093	44.30 3,544.00 7,708.17 92,498	46.51 3,720.80 8,092.75 97,113	
4700	5	29451	Admin Svcs Officer 1 Conf	38.67 3,093.60 6,728.58 80,743	40.60 3,248.00 7,064.42 84,773	42.63 3,410.40 7,417.58 89,011	44.76 3,580.80 7,788.25 93,459	47.00 3,760.00 8,178.00 98,136	
4704	5	27554	Supv Animal Control Officer	38.70 3,096.00 6,733.83 80,806	40.64 3,251.20 7,071.33 84,856	42.67 3,413.60 7,424.58 89,095	44.80 3,584.00 7,795.17 93,542	47.04 3,763.20 8,185.00 98,220	
4737	5	28367 28359	Executive Asst to the County Exec (Supv) Special Asst Board of Supervisors Rng A	38.96 3,116.80 6,779.00 81,348	40.91 3,272.80 7,118.33 85,420	42.96 3,436.80 7,475.00 89,700	45.11 3,608.80 7,849.17 94,190	47.37 3,789.60 8,242.42 98,909	

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4882	5	29032	Retirement Services Supervisor		40.17 3,213.60 6,989.58 83,875	42.18 3,374.40 7,339.33 88,072	44.29 3,543.20 7,706.50 92,478	46.50 3,720.00 8,091.00 97,092	48.82 3,905.60 8,494.67 101,936
4946	5	27549	Accountant Conf		40.69 3,255.20 7,080.08 84,961	42.72 3,417.60 7,433.25 89,199	44.86 3,588.80 7,805.67 93,668	47.10 3,768.00 8,195.42 98,345	49.46 3,956.80 8,606.00 103,272
4976	5	29582	Special Asst Board Of Supervisors Rng B		40.93 3,274.40 7,121.83 85,462	42.98 3,438.40 7,478.50 89,742	45.13 3,610.40 7,852.58 94,231	47.39 3,791.20 8,245.83 98,950	49.76 3,980.80 8,658.25 103,899
5127	5	29673	Labor Relations Assistant		42.18 3,374.40 7,339.33 88,072	44.29 3,543.20 7,706.50 92,478	46.50 3,720.00 8,091.00 97,092	48.83 3,906.40 8,496.42 101,957	51.27 4,101.60 8,921.00 107,052
5350	5	28219	Personnel Technician		44.01 3,520.80 7,657.75 91,893	46.21 3,696.80 8,040.50 96,486	48.52 3,881.60 8,442.50 101,310	50.95 4,076.00 8,865.33 106,384	53.50 4,280.00 9,309.00 111,708
5592	4	29667	HR Information Systems Analyst Lv 1	43.81 3,504.80 7,622.92 91,475	46.00 3,680.00 8,004.00 96,048	48.30 3,864.00 8,404.17 100,850	50.72 4,057.60 8,825.25 105,903	53.26 4,260.80 9,267.25 111,207	55.92 4,473.60 9,730.08 116,761
5634	5	29452	Admin Svcs Officer 2 Conf		46.35 3,708.00 8,064.92 96,779	48.67 3,893.60 8,468.58 101,623	51.10 4,088.00 8,891.42 106,697	53.66 4,292.80 9,336.83 112,042	56.34 4,507.20 9,803.17 117,638
5927	5	27544	Sr Accountant Conf		48.76 3,900.80 8,484.25 101,811	51.20 4,096.00 8,908.83 106,906	53.76 4,300.80 9,354.25 112,251	56.45 4,516.00 9,822.33 117,868	59.27 4,741.60 10,313.00 123,756
6012	5	29473	CEO Management Analyst 1		49.46 3,956.80 8,606.00 103,272	51.93 4,154.40 9,035.83 108,430	54.53 4,362.40 9,488.25 113,859	57.26 4,580.80 9,963.25 119,559	60.12 4,809.60 10,460.92 125,531
6151	4	29668	HR Information Systems Analyst Lv 2	48.19 3,855.20 8,385.08 100,621	50.60 4,048.00 8,804.42 105,653	53.13 4,250.40 9,244.58 110,935	55.79 4,463.20 9,707.50 116,490	58.58 4,686.40 10,192.92 122,315	61.51 4,920.80 10,702.75 128,433

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Range	Step	Class Code	Class Title	4	5	6	7	8	9	
6151	5	29317	Employee Benefits Analyst Lv 1		50.60	53.13	55.79	58.58	61.51	
				28218	Personnel Analyst	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80
						8,804.42	9,244.58	9,707.50	10,192.92	10,702.75
						105,653	110,935	116,490	122,315	128,433
6769	5	27927	Employee Benefits Analyst Lv 2		55.70	58.48	61.40	64.47	67.69	
				28224	Sr Personnel Analyst	4,456.00	4,678.40	4,912.00	5,157.60	5,415.20
						9,691.83	10,175.50	10,683.58	11,217.75	11,778.08
						116,302	122,106	128,203	134,613	141,337
6770	4	29669	HR Information Systems Analyst 3	53.05	55.70	58.49	61.41	64.48	67.70	
					4,244.00	4,456.00	4,679.20	4,912.80	5,158.40	5,416.00
					9,230.67	9,691.83	10,177.25	10,685.33	11,219.50	11,779.83
					110,768	116,302	122,127	128,224	134,634	141,358
7444	7	29149	Principal Human Resources Analyst				67.52	70.90	74.44	
							5,401.60	5,672.00	5,955.20	
							11,748.50	12,336.58	12,952.58	
							140,982	148,039	155,431	
8060	5	27527	Chief of Staff Board of Supervisors		66.30	69.62	73.10	76.76	80.60	
					5,304.00	5,569.60	5,848.00	6,140.80	6,448.00	
					11,536.17	12,113.92	12,719.42	13,356.25	14,024.42	
					138,434	145,367	152,633	160,275	168,293	